

# Active site assembly of [NiFe]-hydrogenase scrutinized on the basis of purified maturation intermediates

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## Abstract

[NiFe]-hydrogenases are biotechnologically relevant enzymes catalyzing the reversible splitting of H<sub>2</sub> into 2 e<sup>-</sup> and 2 H<sup>+</sup> under ambient conditions. Catalysis takes place at the heterobimetallic NiFe(CN)<sub>2</sub>(CO) center, whose multistep biosynthesis involves careful handling of two transition metals as well as potentially harmful CO and CN<sup>-</sup> molecules. Herein, we investigated the sequential assembly of the [NiFe]-cofactor, previously based on primarily indirect evidence, using four different purified maturation intermediates of the catalytic subunit, HoxG, of the O<sub>2</sub>-tolerant membrane-bound hydrogenase from *Cupriavidus necator*. These included the cofactor-free apo-HoxG, a nickel-free version carrying only the Fe(CN)<sub>2</sub>(CO) fragment, a precursor that contained all cofactor components but remained redox-inactive, and the fully mature HoxG. Through biochemical analyses combined with comprehensive spectroscopic investigation using infrared, electronic paramagnetic resonance, Mössbauer, X-ray absorption, and nuclear resonance vibrational spectroscopies, we obtained detailed insight into the sophisticated maturation process of [NiFe]-hydrogenase.

## Introduction

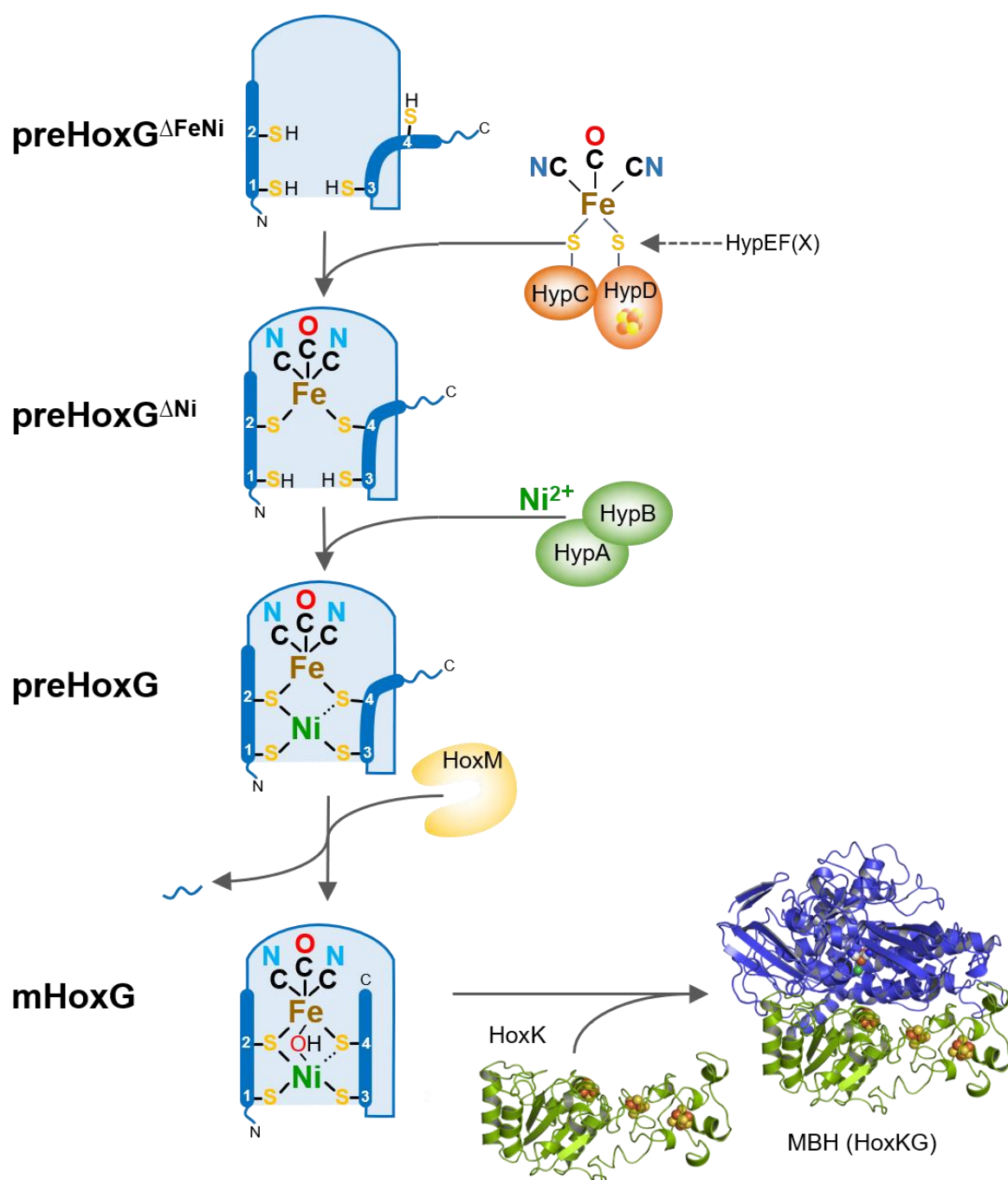
Hydrogenases employ complex metal cofactors for the reversible conversion of  $H_2$  into protons and electrons.<sup>1,2</sup> According to their active site metal content, they are grouped into the three phylogenetically independent classes of [NiFe]-, [FeFe]- and [Fe]-hydrogenases.<sup>3,4</sup> The metal centers of [FeFe]- and [Fe]-hydrogenases are covalently bound to the protein via a single cysteine residue, and their assembly takes place under strictly anaerobic conditions involving, among others, dedicated radical S-adenosylmethionine (radical-SAM) enzymes.<sup>5,6</sup> In contrast, the biosynthetic machinery of the heterobimetallic cofactor of [NiFe]-hydrogenases operates independently of radical-SAM enzymes<sup>7-9</sup> and, in some cases, even under aerobic conditions.<sup>10</sup>

In the present study, we dissected the multistep biosynthesis process of the catalytic center of [NiFe]-hydrogenases by isolating and analyzing four different maturation intermediates (**Fig. 1**). The basic module of [NiFe]-hydrogenases is composed of a large subunit that houses the catalytic metal center and a small subunit that contains an electron relay consisting of one to three Fe-S clusters.<sup>9-12</sup> The active site nickel ion is covalently bound to the protein scaffold via four conserved cysteine residues (Cys1-4 in **Fig. 1**, Cys3 is replaced with a selenocysteine residue in case of [NiFeSe]-hydrogenase<sup>13</sup>). Two of these cysteines (Cys2 and Cys4) serve as bridging ligands coordinating also the iron ion, which is additionally ligated by two cyanide ions and one carbon monoxide molecule.<sup>14,15</sup> A free coordination site is located between the two metals, which, depending on the redox conditions, either remains empty or can accommodate a bridging hydride or a hydroxy ligand.<sup>16,17</sup>

Biosynthesis of the  $NiFe(CN)_2(CO)$  cofactor requires an intriguing protein machinery comprising at least six accessory proteins termed HypA-F.<sup>7,18,19</sup> According to the current model, the  $Fe(CN)_2(CO)$  moiety of the cofactor is assembled on a complex consisting of the auxiliary proteins HypC and HypD (**Fig. 1**).<sup>20,21</sup> The  $CN^-$  ligands of this iron unit are synthesized by HypE and HypF proteins using carbamoyl phosphate as substrate.<sup>22</sup> The biosynthesis of the CO from formyl-tetrahydrofolate under aerobic conditions has been recently elucidated,<sup>23,24</sup> whereas the pathway responsible for CO ligand production under anaerobic conditions remains elusive.<sup>25</sup> The completed  $Fe(CN)_2(CO)$  fragment is assumed to be transferred from HypC(D) to the apo-form of the large subunit (**Fig. 1**).<sup>20,26-28</sup> In the next step, the nickel ion is inserted with the aid of the maturases HypA and HypB.<sup>18,29</sup> The vast majority of [NiFe]-hydrogenase subunit precursors carries a C-terminal extension, which is cleaved by a hydrogenase-specific endopeptidase after insertion of the nickel into the active site cavity.<sup>26,30,31</sup> Cleavage of the C-terminal extension triggers association of the small and large subunit, yielding a fully active [NiFe]-hydrogenase (**Fig. 1**).

Although the structures of all Hyp maturases<sup>19,32</sup> and a number of [NiFe]-hydrogenases<sup>1</sup> have been elucidated, the current maturation model is still based mainly on genetic and biochemical studies performed on non-purified large subunit intermediates.<sup>7,8,26,33,34</sup> Thus, the actual cofactor content and the structure of several intermediates is not yet determined.

Here, we employed the large subunit HoxG of the membrane-bound hydrogenase (MBH) from *Cupriavidus necator* (formerly *Ralstonia eutropha*) as a model system for an in-depth investigation of the sequential biosynthesis process of the NiFe(CN)<sub>2</sub>(CO) cofactor in the active site cavity. Consisting of the large subunit HoxG and the small subunit HoxK, the MBH of *C. necator* belongs to the biotechnologically relevant subclass of O<sub>2</sub>-tolerant [NiFe]-hydrogenases,<sup>35–37</sup> whose members are synthesized and perform catalysis under aerobic conditions.<sup>10,38</sup> Although specific auxiliary proteins come into play for the biosynthesis of *C. necator* MBH, the core maturation apparatus consists of the Hyp proteins mentioned above.<sup>10</sup> By disabling individual Hyp functions, we interrupted MBH maturation at various stages and purified the corresponding HoxG intermediates shown in **Fig. 1**. All intermediates were analyzed for metal content and spectroscopically characterized by infrared (IR), electron paramagnetic resonance (EPR), Mössbauer, X-ray absorption and nuclear resonance vibrational spectroscopies (XAS and NRVS, respectively). The corresponding results revealed important details about the stepwise assembly of the [NiFe]-hydrogenase active site.



**Figure 1. Model of the sequential assembly mechanism of the NiFe(CN)<sub>2</sub>(CO) center in [NiFe]-hydrogenase.**

In this study, the maturation intermediates preHoxG<sup>ΔFeNi</sup>, preHoxG<sup>ΔNi</sup>, preHoxG, and mHoxG of the large subunit of the membrane-bound [NiFe]-hydrogenase of *C. necator* were isolated. The fully assembled metal center in mHoxG is coordinated by N-terminal and a C-terminal peptide stretches, each containing two conserved cysteine residues, Cys1/Cys2 and Cys3/Cys4 (white numbers), corresponding to residues Cys75/Cys78 and Cys597/Cys600, respectively, in HoxG.<sup>35</sup> The HoxM protein mediates endoproteolytic removal of the C-terminal extension after incorporation of the [NiFe] center.

## Results

### Isolation of the MBH large subunit arrested in distinct maturation states

In a previous investigation we showed that the MBH large subunit can be isolated via a Strep-tag II that had been attached to the C-terminal extension of HoxG.<sup>39</sup> This preHoxG version (preHoxG<sup>S</sup>) contained the [NiFe]-active site only in sub-stoichiometric amounts (approx. 20 %). Recent studies of the isolated large subunit HoxC of the regulatory [NiFe]-hydrogenase (RH) of *C. necator*, however, revealed almost stoichiometric loading with the inorganic NiFe(CN)<sub>2</sub>(CO) unit upon isolation via a Strep-tag attached to the N terminus of the protein.<sup>40</sup> To achieve full cofactor loading, we designed a modified *hoxG* gene that was equipped with a Strep-tag II-encoding sequence at the 5' end of the gene. The resulting gene construct was put under control of the MBH promoter and established on the broad-host-range plasmid pEDY309 as described in the Supplementary Information. The resulting plasmid, pGC50, was then transferred by conjugation to different *C. necator* mutant strains (**Table S1**) to isolate HoxG maturation intermediates.

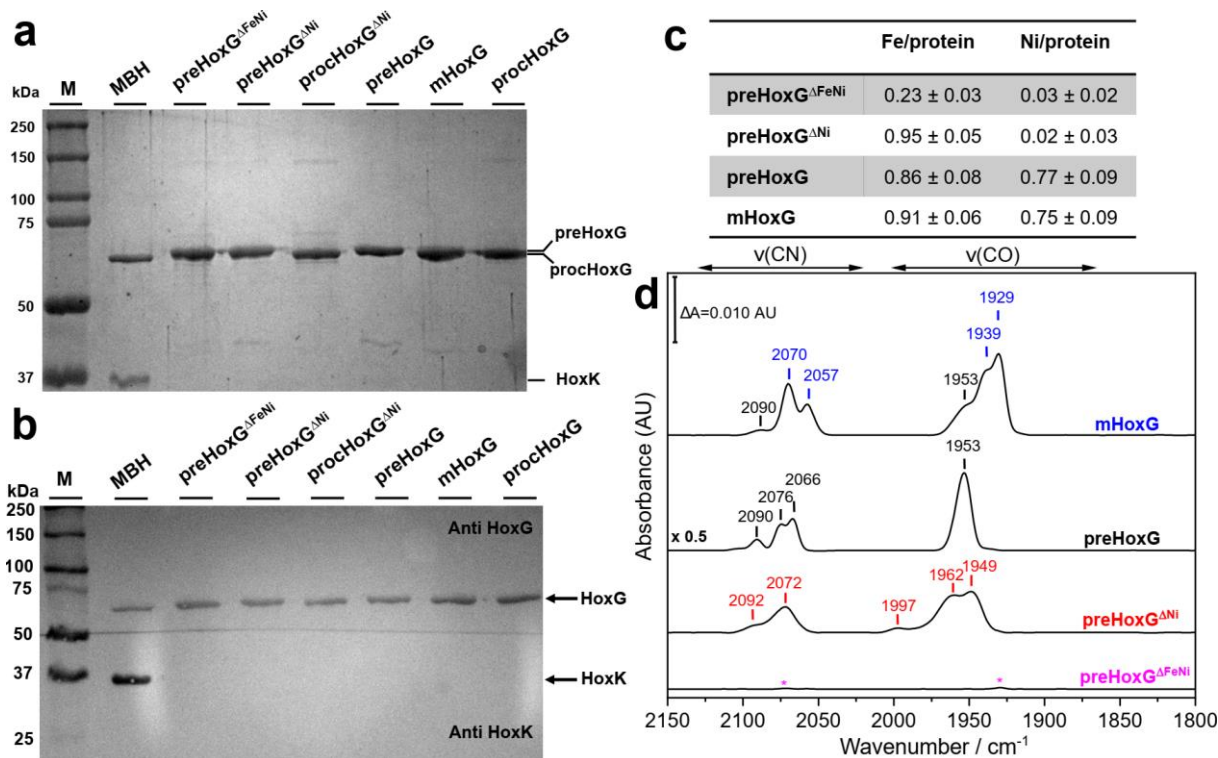
The isolation of the individual maturation intermediates depicted in **Fig. 1** was based on the following assumptions. i) A *C. necator* strain deleted for the maturase gene *hypD* is incapable of mediating the proposed initial step of cofactor insertion, i.e. the assembly of the Fe(CN)<sub>2</sub>(CO) fragment on the HypCD complex and its transfer to the apo-form of the large subunit. Thus, this strain background should allow the isolation of apo-HoxG (named preHoxG<sup>ΔFeNi</sup>) carrying the C-terminal extension (indicated by the prefix “pre”) but lacking the NiFe(CN)<sub>2</sub>(CO) cofactor. ii) preHoxG devoid of just the nickel ion (preHoxG<sup>ΔNi</sup>) can be purified from a mutant lacking the appropriate nickel processing machinery, i.e. the nickel permease HoxN<sup>41</sup> and the specific nickel-insertion proteins HypA and HypB. iii) Deletion in the endopeptidase gene *hoxM*<sup>42</sup> allows for isolation of preHoxG containing both the NiFe(CN)<sub>2</sub>(CO) cofactor and the C-terminal extension. iv) Finally, the fully mature HoxG subunit (mHoxG) can be obtained from a mutant strain lacking the MBH small subunit HoxK.<sup>39</sup>

The resulting transconjugants (**Table S1**) were grown in minimal media, and Strep-tagged HoxG versions were purified as described in Material and Methods. Protein purity was confirmed by SDS-PAGE and immunological analyses (**Fig. 2a, b**). All variants of HoxG containing the C-terminal extension of 15 amino acid residues (ca. 1.6 kDa) exhibit slightly lower mobility in the SDS-PAGE gel than those lacking this extension. The highest mobility was observed for HoxG of the MBH control, which contains neither the C-terminal extension nor an N-terminal Strep-tag (ca. 1.2 kDa), as the MBH holoenzyme was purified based on a Strep-tag at the C terminus of the small subunit HoxK. Notably, the small subunit HoxK was

not co-purified with any of the preHoxG intermediates, despite the presence of *hoxK* in the genetic backgrounds employed (**Fig. 2b**). Furthermore, both preHoxG<sup>ΔFeNi</sup> and preHoxG<sup>ΔNi</sup> still contained the C-terminal extension despite the presence of the endopeptidase HoxM. Thus, proteolytic processing occurs only after Fe(CN)<sub>2</sub>(CO) and Ni have both been inserted into the large subunit. This has been proposed previously,<sup>26,31,43</sup> but direct experimental evidence obtained with purified intermediates has so far been lacking.

### **Incorporation of the Fe(CN)<sub>2</sub>(CO) fragment precedes Ni insertion**

To verify our assumptions on the cofactor loading of the HoxG intermediates, we analyzed the metal content of the purified proteins by inductively coupled plasma optical emission spectroscopy (ICP-OES). ICP-OES revealed the presence of ~20 % of iron loading in preHoxG<sup>ΔFeNi</sup> and near to stoichiometric iron content in all the other samples (**Fig. 2c**). As expected, significant amounts of nickel were only detected in preHoxG (77 %) and mHoxG (75 %). To examine whether the iron ions were equipped with the typical CO and CN<sup>-</sup> ligands, we employed IR spectroscopy to probe their corresponding stretching vibrations. **Fig. 2d** shows the IR spectra of all four intermediates, which were normalized to the protein content estimated on the basis of the amide II band intensity. The preHoxG<sup>ΔFeNi</sup> sample displayed minuscule signals in the region of 2150 – 1800 cm<sup>-1</sup>, consistent with less than 1% cofactor loading (**Fig. S1**). All other intermediates, by contrast, exhibited prominent CO and CN stretching vibrations (**Fig. 2d, Table S2**), in line with the Fe (and Ni) content (**Fig. 2c**). For the preHoxG<sup>ΔNi</sup> intermediate, we detected predominant CO stretching vibrations at 1949 and 1962 cm<sup>-1</sup> in addition to a smaller high-frequency absorption at 1997 cm<sup>-1</sup>. CN bands appeared at 2072 and 2092 cm<sup>-1</sup>. The appearance of rather broad absorption bands in preHoxG<sup>ΔNi</sup> suggests a certain degree of structural flexibility. Presumably, the broad CO/CN absorption bands originate from a slight variations in coordination of the Fe(CN)<sub>2</sub>(CO) fragment in the active site pocket due to the absence of the Ni ion (**Fig. 1**).<sup>44</sup>



**Figure 2. Purification, metal quantitation and IR spectroscopic characterization of the HoxG maturation intermediates.** The HoxG intermediates were purified via affinity chromatography and separated by SDS-PAGE (0.5  $\mu$ g per lane) which were **a)** Coomassie-stained or **b)** blotted and treated with antibodies specific for the MBH subunits HoxG and HoxK. Purified native MBH served as control, and the molecular masses of the protein marker (M) are indicated. **c)** Ni and Fe content of the various HoxG intermediates determined by ICP-OES and expressed as fraction per protein. Data are means and standard deviations from three independent experiments. **d)** Baseline-corrected IR spectra of the HoxG maturation intermediates are displayed in the energy region characteristic for the stretching vibrations of the CO and CN ligands of the hydrogenase active site. The spectra are normalized with respect to the amide II band intensity. Given the narrow bandwidth of the signals of preHoxG, band amplitudes were scaled by a factor of 0.5 for better visualization. Asterisks denote trace CO/CN stretching vibrations in preHoxG<sup>ΔFeNi</sup>. An enlarged spectrum of these spectral components is shown in Fig. S1.

The IR spectrum of preHoxG shows a dominant CO band at 1953  $\text{cm}^{-1}$  and CN absorptions at 2066 and 2076  $\text{cm}^{-1}$ , with a minor contribution at 2090  $\text{cm}^{-1}$  (Fig. 2c, Table S2). The spectrum is virtually identical to that of the previously characterized preHoxG version carrying a Strep-tag II sequence at the very end of the C-terminal extension (preHoxG<sup>S</sup>).<sup>39</sup> Notably, the C-terminally tagged version showed a significantly lower NiFe(CN)<sub>2</sub>(CO) cofactor loading (Fig. S2). Thus, the Strep-tag II addition to the C-terminal extension clearly has a negative effect on the insertion of the inorganic cofactor.

Fully mature mHoxG exhibits main CO absorptions at 1929 and 1939  $\text{cm}^{-1}$  in addition to a broad shoulder at 1953  $\text{cm}^{-1}$ , while CN stretching vibrations occurred at 2057 and 2070  $\text{cm}^{-1}$ , with an additional minor band at 2090  $\text{cm}^{-1}$ . The small contributions at 1953  $\text{cm}^{-1}$  and

2090  $\text{cm}^{-1}$  reflect remnants (ca. 20 %) of preHoxG molecules in the mHoxG sample as substantiated by NRVs and Mössbauer analysis (see below). Nevertheless, the IR spectra of preHoxG and mHoxG differ significantly, suggesting that the cleavage of the C-terminal extension has a great impact on the structure of the catalytic center.

In summary, the metal content and IR data agree with the presumed cofactor compositions of the HoxG intermediates. In addition, the results clearly demonstrate that  $\text{Fe}(\text{CN})_2(\text{CO})$  incorporation precedes Ni insertion.

### **The C-terminal extension improves $\text{NiFe}(\text{CN})_2(\text{CO})$ cofactor insertion**

Previously, we have shown that the presence of the C-terminal extension is not obligatory for the insertion of the  $\text{NiFe}(\text{CN})_2(\text{CO})$  cofactor into apo-HoxG, but seems to markedly improve the fidelity of maturation, resulting in a higher amount of mature and catalytically active MBH.<sup>30</sup> To investigate the impact of the C-terminal extension on the cofactor loading of the HoxG intermediates, we constructed two additional processed (proc) versions, procHoxG $^{\Delta\text{Ni}}$  and procHoxG, in which the C-terminal extension was removed by genetic engineering (**Table S1**). The HoxG versions were purified from the respective strain backgrounds, analyzed by SDS-PAGE and immunoblots (**Fig. 2a, b**), and subsequently compared to their counterparts preHoxG $^{\Delta\text{Ni}}$  and mHoxG by IR spectroscopy (**Fig. S3**).

The IR spectra show CO and CN stretching vibrations for both intermediates, confirming that they undergo metal center insertion even without the C-terminal extension. In fact, the IR spectrum of procHoxG showed features almost identical to those of proteolytically processed mHoxG in terms of peak positions (**Fig. S3a**). One rather minor difference is the absence of CO and CN absorptions at 1953  $\text{cm}^{-1}$  and 2090  $\text{cm}^{-1}$  in the procHoxG spectrum, supporting their assignment to a small fraction of unprocessed molecules in the mHoxG fraction (see above and **Fig. 2d**). The absence of the band at 1953  $\text{cm}^{-1}$  in procHoxG, however, uncovered a minor absorption at 1950  $\text{cm}^{-1}$  of yet unknown origin (**Fig. S3a**). In contrast to procHoxG and mHoxG, the IR spectra of procHoxG $^{\Delta\text{Ni}}$  and preHoxG $^{\Delta\text{Ni}}$  display larger differences. The preHoxG $^{\Delta\text{Ni}}$  intermediate exhibits an additional CO band at 1962  $\text{cm}^{-1}$ , which was absent in the procHoxG $^{\Delta\text{Ni}}$  spectrum (**Fig. S3b**). This can be interpreted by an alternative coordination of the inorganic cofactor due to the presence of the C-terminal extension in preHoxG $^{\Delta\text{Ni}}$ . Notably, the normalization of the active site CO/CN absorptions to intensity of the amide II band indicates a drastically lower occupancy of the genetically processed HoxG variants with the metal cofactors (**Fig. S3**). Thus, albeit not essential for maturation, the C-

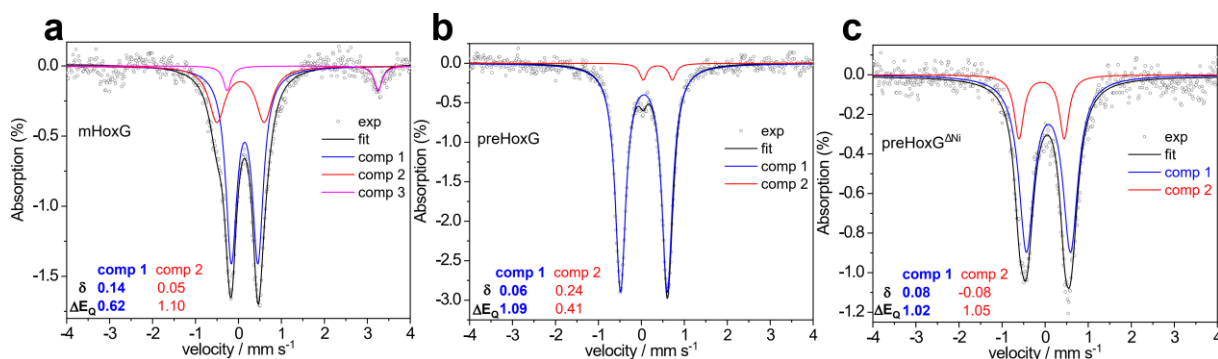


terminal extension is required for full loading of the active site pocket with the respective metal inorganic cofactor.

### Redox and spin states of the metal centers in the HoxG intermediates

The catalytic centers of as-isolated large subunits of [NiFe]-hydrogenases have shown to be EPR-silent, which has been interpreted with a  $\text{Ni}^{\text{II}}\text{-Fe}^{\text{II}}$  configuration of the active site metals.<sup>39,40</sup> To investigate the situation in the new HoxG intermediates, we determined the oxidation state of the active site metals in  $\text{preHoxG}^{\Delta\text{Ni}}$ ,  $\text{preHoxG}$ , and  $\text{mHoxG}$  by EPR spectroscopy. The as-isolated samples contained minor signals of  $\text{Fe}^{\text{III}}$  species most likely unrelated to the hydrogenase active site (**Fig. S4**), consistent with Fe/Ni ratios of 1.1 and /1.2 in  $\text{preHoxG}$  and  $\text{mHoxG}$ , respectively, and substoichiometric iron in  $\text{preHoxG}^{\Delta\text{FeNi}}$  (**Fig. 2c**). Therefore, the EPR data confirm a predominant diamagnetic  $\text{Fe}^{\text{II}}$  and, for the latter two intermediates, also a  $\text{Ni}^{\text{II}}$  configuration. In order to gain detailed information on the active site iron, we employed zero-field Mössbauer spectroscopy (**Fig. 3**) on the three  $^{57}\text{Fe}$ -enriched intermediates, which were subjected to additional size-exclusion chromatography to limit  $\text{Fe}^{\text{III}}$  impurities as described in Material and Methods. Resonance signals were simulated with different spectral components, and the resulting Mössbauer parameters are listed in **Table S3**. The main iron species in  $\text{mHoxG}$  (**Fig. 3a**, component 1) is characterized by an isomer shift of  $\delta = 0.14$  mm/s and a quadrupole splitting of  $\Delta E_{\text{Q}} = 0.62$  mm/s. These parameters are almost identical to those reported for the fully mature large subunit HoxC of the regulatory hydrogenase from *C. necator* (**Table S3**) and in agreement with a 6-fold coordinated low-spin  $\text{Fe}^{\text{II}}$  ion.<sup>40,45</sup> Such 6-fold iron coordination is usually found in active site states bearing a bridging ligand ( $\text{H}^-$ ,  $\text{OH}^-$ ) in the vacant binding site between the two metals.<sup>1</sup>

The Mössbauer spectrum of  $\text{preHoxG}$  is mainly characterized by a single iron species with an isomer shift of  $\delta = 0.06$  mm/s and a quadrupole splitting of  $\Delta E_{\text{Q}} = 1.09$  mm/s (**Fig. 3b**), which is again supportive of a low-spin  $\text{Fe}^{\text{II}}$  center. The larger  $\Delta E_{\text{Q}}$  compared to that of  $\text{mHoxG}$  indicates a slightly more asymmetric coordination sphere, perhaps due to a coordination number of 5, and matches the IR analysis (**Fig. 2d**), which revealed a different arrangement/coordination of the  $\text{Fe}^{\text{II}}(\text{CN})_2(\text{CO})$  unit in the two intermediates. Notably, the parameters of the main signal of  $\text{preHoxG}$  agree well with those of component 2 in the  $\text{mHoxG}$  spectrum (**Fig. 3a**), suggesting the presence of ~ 20 % unprocessed  $\text{preHoxG}$  in the  $\text{mHoxG}$  preparation, which is also consistent with the IR data.



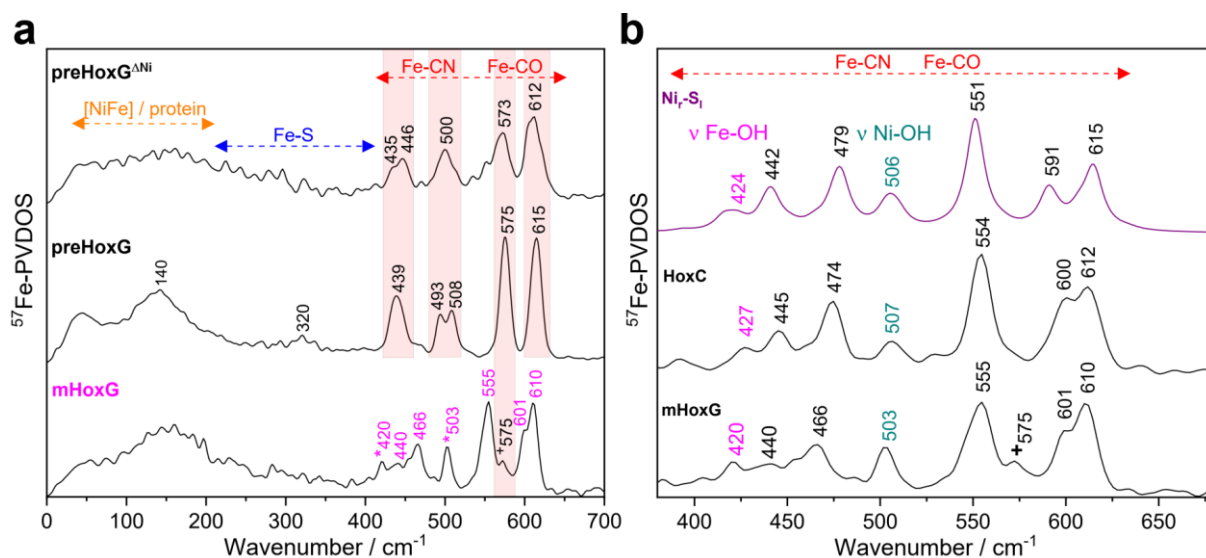
**Figure 3. Mössbauer spectra of the  $^{57}\text{Fe}$ -labeled HoxG maturation intermediates.** The intermediates mHoxG (a), preHoxG (b) and preHoxG $^{\Delta\text{Ni}}$  (c) were isolated from  $^{57}\text{FeCl}_2$ -enriched cultures and subjected to Mössbauer spectroscopy. The experimental raw data and the overall fits are shown in black. The sub-components of the fits are colored in blue (main component) and red (minor component). Minor contributions (comp 3), from high-spin  $\text{Fe}^{\text{II}}$  species in mHoxG are shown in magenta. The isomer shift ( $\delta$ ) and quadrupole splitting ( $\Delta E_Q$ ) parameters in units mm/s are shown in the lower left corner of each graph and listed in **Table S3**.

For the first time, we recorded a Mössbauer spectrum also of a nickel-free hydrogenase large subunit, preHoxG $^{\Delta\text{Ni}}$  (**Fig. 3c**). The signal was deconvoluted assuming two main iron species occurring with a partition of 78 % ( $\delta_1 = 0.08$  mm/s,  $\Delta E_{Q1} = 1.02$  mm/s) and 22 % ( $\delta_2 = -0.08$  mm/s,  $\Delta E_{Q2} = 1.05$  mm/s) (**Table S3**). Both species are attributed to  $\text{Fe}^{\text{II}}$  low-spin centers, in line with the proposed sequence of maturation, i.e. the initial insertion of the low-spin  $\text{Fe}^{\text{II}}(\text{CN})_2(\text{CO})$  fragment into the apo-protein.<sup>27</sup> The presence of two components reflects at least two different coordination patterns of the  $\text{Fe}^{\text{II}}(\text{CN})_2(\text{CO})$  cofactor, which could be the result of alternatively coordinating cysteines (**Fig. 1**).<sup>44</sup> Notably, the Mössbauer parameters of the major iron species of preHoxG $^{\Delta\text{Ni}}$  and preHoxG are rather similar, suggesting that the presence or absence of the Ni ion has a smaller effect on the overall structure of the  $\text{Fe}(\text{CN})_2(\text{CO})$  moiety than the presence or absence of the C-terminal extension.

### Nuclear resonance vibrational spectra of the [NiFe]-hydrogenase maturation intermediates support the presence of an active site $\text{OH}^-$ ligand in mHoxG

While IR spectroscopy focuses on the CO/CN stretching vibrations of the iron-bound diatomic ligands, NRVS provides vibrational dynamics for Mössbauer-active nuclei, such as the active site iron when is present as  $^{57}\text{Fe}$  isotope.<sup>46</sup> Typical spectra of  $^{57}\text{Fe}$ -labeled native [NiFe]-hydrogenases comprise dominant Fe–S stretching and bending modes related to Fe–S clusters in the region of  $100 - 420 \text{ cm}^{-1}$ ,<sup>47</sup> and Fe–CO/CN bands in the region of  $400 - 650 \text{ cm}^{-1}$ .<sup>48–50</sup> The intermediates preHoxG $^{\Delta\text{Ni}}$ , preHoxG and mHoxG are almost stoichiometrically loaded with iron (**Fig. 2c**), but devoid of Fe–S clusters thus enabling a selective probe of the vibrational modes of their active site iron (**Fig. 4a**).

According to the IR and Mössbauer data (**Fig. 2d** and **Fig. 3**), preHoxG showed the highest homogeneity among the intermediates. This is consistent with the NRVS analysis, and therefore this intermediate is used as representative for describing the vibrational bands. The most intense bands were observed at 575 and 615  $\text{cm}^{-1}$ , originating from modes of predominant Fe–CO stretching and Fe–C–O bending character.<sup>47,48</sup> The slightly weaker bands at 439, 493, and 508  $\text{cm}^{-1}$  by contrast, originate from modes including both Fe–CO and Fe–CN coordinates, in line with recent results on the  $^{57}\text{Fe}$ -enriched large subunit HoxC of the regulatory [NiFe]-hydrogenase.<sup>51</sup>



**Figure 4: NRVS of  $^{57}\text{Fe}$ -labeled HoxG maturation intermediates.** **a)** NRVS partial vibrational density of states (PVDOS) of as-isolated  $^{57}\text{Fe}$ -labeled mHoxG (bottom), preHoxG (middle), and preHoxG<sup>ANi</sup> (top), normalized to an integrated PVDOS of 3. Different spectral regions are indicated by arrows using the following color code: red, bands related to the Fe–CO/CN moiety of the [NiFe]-active site; orange, bands related to the [NiFe]-active site displacements and protein-related modes; blue, Fe–S bands related to the active site coordinating cysteine residue(s). The light red bars indicate spectral characteristics occurring in both preHoxG and preHoxG<sup>ANi</sup>. **b)** NRVS-derived spectra of mHoxG (bottom), HoxC (middle) and DFT-computed spectrum of the active site in the  $\text{Ni}_I\text{-S}_I$  state (top).<sup>51</sup> Different spectral regions are indicated by the following color code: red, bands related to the Fe–CO/CN moiety of the [NiFe]-active site; magenta, Fe–OH stretching ( $\nu$ ) vibration; cyan, Ni–OH stretching ( $\nu$ ) vibration. The band at 575  $\text{cm}^{-1}$  in mHoxG (+) is attributed to remnants of unprocessed preHoxG, which is consistent with the IR and Mössbauer data. Asterisks (\*) denote bands with the most prominent bridging hydroxy group ( $\mu\text{OH}^-$ ) displacements. Prominent bands are labeled with the corresponding wavenumbers. The NRVS data including the error bars are presented in **Fig. S5, S6 and S7**.

Because of the absence of Fe–S clusters, vibrational modes associated with the NiFe center were also detected in the low-frequency regime below 420  $\text{cm}^{-1}$  (**Fig. 4a**).<sup>51,52</sup> Among them, small bands related to the Fe–S vibrations of the active site-coordinating cysteine residues were observed around 320  $\text{cm}^{-1}$ .

The NRVS data of preHoxG<sup>ΔNi</sup> confirmed the presence of the Fe(CN)<sub>2</sub>(CO) fragment. The comparatively broad absorption bands suggest either a partial structural heterogeneity or higher flexibility of the Fe(CN)<sub>2</sub>(CO) unit, consistent with the results obtained from IR and Mössbauer spectroscopy. Nevertheless, the overall spectral pattern of preHoxG<sup>ΔNi</sup> in the region above 400 cm<sup>-1</sup> displays striking similarity with that of preHoxG (**Fig. 4a**, red bars), suggesting a similar coordination of the iron fragment in the two intermediates.

In contrast, the NRVS data of preHoxG and mHoxG show marked differences, although both intermediates have the same metal content (**Fig. 2c**). First, the two main Fe–CO bands at 615 and 575 cm<sup>-1</sup> of preHoxG are shifted to 610 and 555 cm<sup>-1</sup> in case of mHoxG. Among the possible origins for these shifts, changes in the metal oxidation state can be excluded as both mHoxG and preHoxG appear diamagnetic, consistent with a Ni<sup>II</sup>–Fe<sup>II</sup> configuration. A different degree of protonation (at a nearby amino acid residue) of the two intermediates is also unlikely, as this would not cause significant spectral changes. Instead, compared to preHoxG, the mHoxG spectrum contains additional bands related to the active site. Among them are bands at 420 and 503 cm<sup>-1</sup> (**Fig. 4a**, asterisks) located at positions similar to those reported for the RH large subunit HoxC in the Ni<sub>I</sub>–S<sub>I</sub> state, which is characterized by Ni<sup>II</sup> and Fe<sup>II</sup> ions bridged by a hydroxy group. (**Fig. 4b**).<sup>51</sup> Because of the good agreement of the experimental and computed spectra of HoxC with that of mHoxG, we assign the vibrational modes described above to the most prominent bridging OH displacements in the mHoxG active site, i.e., the Fe–OH (420 cm<sup>-1</sup>) and Ni–OH stretching vibrations (503 cm<sup>-1</sup>) (**Fig. 4a, b**).

In summary, our NRVS analysis indicates a similar coordination of the iron in preHoxG and preHoxG<sup>ΔNi</sup>, with the latter having greater Fe-cofactor flexibility, and supports a different coordination environment of the metal cofactor in the preHoxG and mHoxG intermediates, the latter hosting a bridging hydroxy ligand.

### **XAS-derived active site geometry and redox activity of mHoxG and preHoxG**

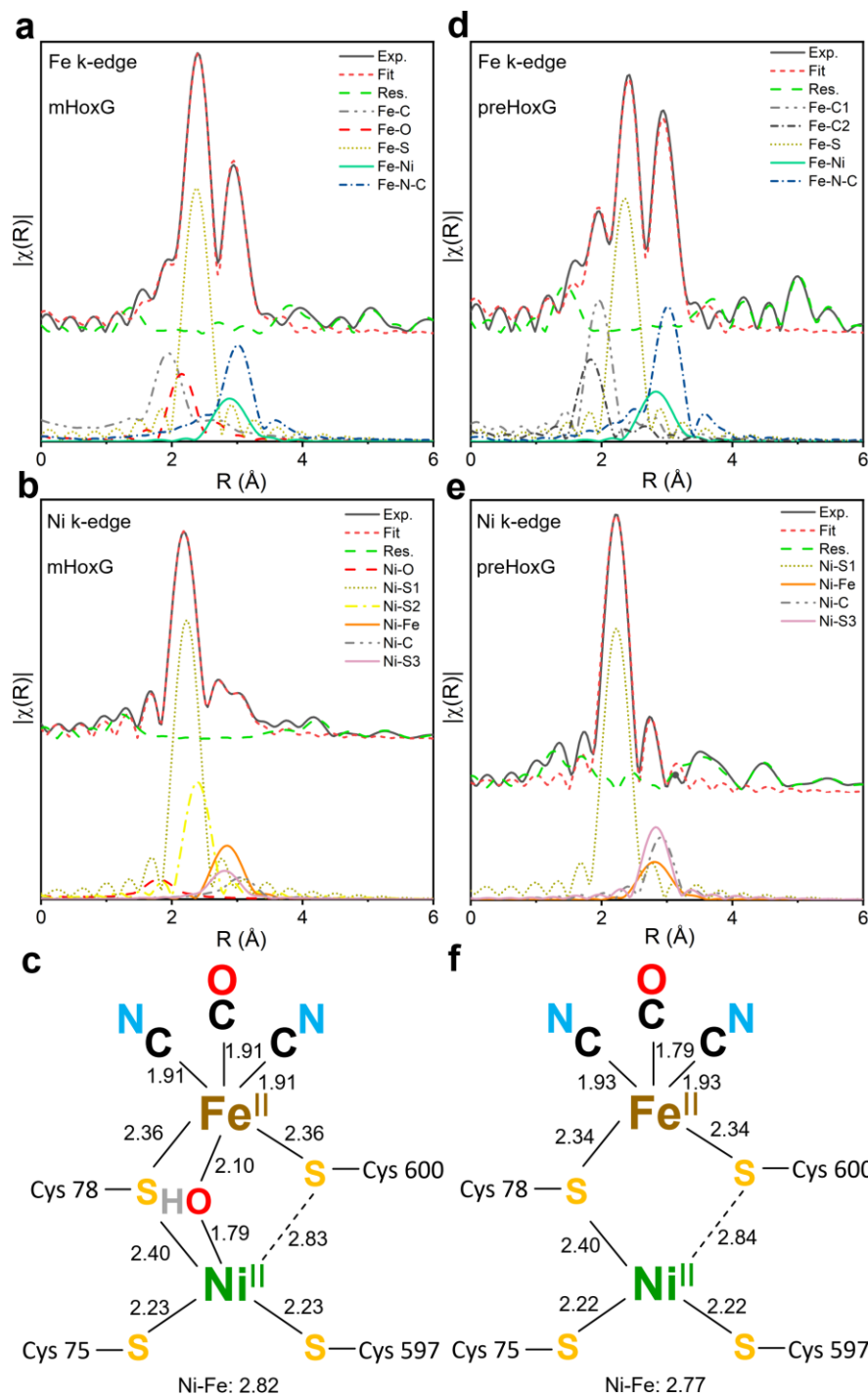
Further details on the coordination environment of both the Ni and Fe ions in preHoxG and mHoxG were provided by X-ray absorption spectroscopy, which has previously been used to investigate the nature and binding lengths of atoms near the NiFe site of [NiFe]-hydrogenases.<sup>53,54</sup> The Ni and Fe K-edge XAS spectra, as well as the corresponding extended X-ray absorption fine structure (EXAFS) regions, are provided in the Supporting Information (**Fig. S8 and S9**). **Fig. 5** shows the Fourier-transformed EXAFS spectra of the Ni K- and Fe K-edges of mHoxG and preHoxG, respectively, as well as the calculated spectra of the best-fitting models. All models used to simulate the experimental data are provided in the Supporting

Information (**Tables S4** and **S5**). For all models, the Ni–Fe/Fe–Ni distance was determined by simultaneous fitting of both Fe and Ni EXAFS data.

The Fe K-edge spectrum of mHoxG was best described by including 3 Fe–C scatterers (1.91 Å), accounting for the three diatomic ligands, 2 Fe–S (2.36 Å) scatterers, 6 Fe–C–N/O (3.07 Å) multiple scattering paths in addition to one Fe–Ni (2.82 Å) and one Fe–O (2.11 Å) scatterer (**Fig. 5a**). For the Ni K-edge data of mHoxG, the best fit revealed three discrete groups of Ni–S scatterers, including a 2-fold degenerate path at 2.23 Å, and two singly degenerate paths at 2.40 Å and 2.82 Å. The model also included 3 Ni–C (3.12 Å) scatterers (arising from C<sub>β</sub> of cysteine) and one Ni–Fe (2.82 Å) scatterer in addition to a Ni–O (1.79 Å) scatterer with an occupancy between 0.5 (**Fig. 5b**) and 1.0, which agrees with the metal content of mHoxG (**Fig. 2c**). The resulting active site model for mHoxG is depicted in **Fig. 5c** and is in good agreement with that computed for the RH large subunit HoxC in the Ni<sub>R</sub>–S<sub>I</sub> state.<sup>51</sup>

The best fit for the Fe K-edge spectrum of preHoxG (**Fig. 5d**) comprised 3 Fe–C scatterers split into a longer 2-fold degenerate path (Fe–C1, 1.93 Å, CN<sup>–</sup> ligands) and a singly degenerate path (Fe–C2, 1.79 Å, CO ligand). Thus, unlike mHoxG, a split of the Fe–C scattering shell was necessary to obtain an appropriate model. This model also included 6 Fe–C–N/O (3.08 Å) multiple scattering paths, a 2-fold degenerate Fe–S path at 2.34 Å as well as a single Fe–Ni (2.77 Å) scatterer (**Fig. 5d**). For the Ni K-edge EXAFS of preHoxG, the best fit model was found to include 3 Ni–S1 scatterers at 2.22 Å, and one long-range scatterer, Ni–S3 (2.84 Å), in addition to 3 Ni–C (2.93 Å) scatterers and one Ni–Fe (2.77 Å) scatterer (**Fig. 5e**). The resulting model of the NiFe center in preHoxG is shown in **Fig. 5f**. In summary, both preHoxG and mHoxG exhibit a strikingly long Ni–S scatterer (2.77–2.82 Å) implying the fourth sulfur is outside of covalent bonding distance with Ni. Over-elongated bonds between the Ni<sup>II</sup> and a bridging sulfur ligand have already been described for NiFe centers.<sup>51,55,56</sup> The bond lengths of the thiolates and the CO/CN ligands to the metal ions also do not differ significantly between the two HoxG intermediates, beyond the contraction of Ni–S2 in preHoxG to become equivalent with Ni–S1 and the expansion of Fe–C2 in mHoxG to make this scatterer undifferentiable from Fe–C1. A major difference is the presence of an OH ligand in the bridge between Ni and Fe, and this may result from only subtle geometric changes of the active site that occur upon cleavage of the C-terminal extension of preHoxG. However, these changes result in a redox active site in mHoxG, while preHoxG remains inert. In fact, preHoxG and preHoxG<sup>ΔNi</sup> retained a (Ni<sup>II</sup>)Fe<sup>II</sup> electronic configuration upon treatment with oxidizing and reducing agents (see Supplementary results, **Fig. S10**), whereas mHoxG reacted with ferricyanide and dithionite to

form the Ni<sub>r</sub>-B-like and the Ni<sub>a</sub>-L state, respectively, of hydrogenase (**Fig. S11, S12, Table S2 and S6**).



**Figure 5: XAS analysis of mHoxG and preHoxG.** Panels **a** and **b** show the Fourier-transformed EXAFS spectra (black lines) of the Fe and Ni k-edges of mHoxG, respectively, and panels **d** and **e** show the corresponding spectra of preHoxG. The overall EXAFS fits for the best fitting models are depicted as dashed red lines, and the individual components are represented as described within the panels. The dashed green line (Res.) represents the difference between the experimental spectra and the fit. The lower panels show the active site models of mHoxG (**c**) and preHoxG (**f**), including the proposed assignment of XAS-derived atom-atom distances. Fourier transform of the presented spectra was performed across a range of  $k = 3-12 \text{ \AA}^{-1}$ , and modeling was performed across ranges of  $k = 3-12 \text{ \AA}^{-1}$  and  $R = 1-3.2 \text{ \AA}$ .

## Discussion

In this study, we investigated the assembly process of the NiFe cofactor in the catalytic subunit of a [NiFe]-hydrogenase by isolating and characterizing so far postulated protein intermediates. To this end, we isolated four maturation intermediates of the large subunit HoxG of the MBH from *C. necator* (**Fig. 1**).

The presence of the maturases in charge of  $\text{Fe}(\text{CN})_2(\text{CO})$  insertion and the concomitant absence of the nickel insertion machinery (HypA1, HypA2, HoxN) resulted in the formation of  $\text{preHoxG}^{\text{ANi}}$  from the apo-protein  $\text{preHoxG}^{\Delta\text{FeNi}}$ . Spectroscopic characterization of the  $\text{preHoxG}^{\text{ANi}}$  intermediate provided the first clear evidence that the  $\text{Fe}(\text{CN})_2(\text{CO})$  fragment is delivered as an entire unit and that its incorporation into the apo-form of the large subunit precedes the Ni insertion. The latter assumption has been proposed earlier based on the observation that nickel is not incorporated into the large subunit precursor in the absence of an essential protein for the assembly of the  $\text{Fe}(\text{CN})_2(\text{CO})$  fragment.<sup>7,8,34</sup> Notably, the CO and CN stretching modes of  $\text{preHoxG}^{\text{ANi}}$  have very similar frequencies as those reported for the HypCD complex (**Fig. S13**),<sup>11</sup> where the  $\text{Fe}(\text{CN})_2(\text{CO})$  moiety is supposed to be coordinated by two cysteine residues.<sup>19–21,57</sup> According to the available [NiFe]-hydrogenase crystal structures, the  $\text{Fe}(\text{CN})_2(\text{CO})$  fragment becomes attached to Cys2, and the specificity of insertion is most likely determined by the interaction of the CN/CO ligands with amino acids in the active site cavity.<sup>35,58</sup> Also consistent with all existing [NiFe]-hydrogenase crystal structures including that of the Ni-depleted [NiFeSe]-hydrogenase,<sup>59</sup> the  $\text{Fe}(\text{CN})_2(\text{CO})$  moiety is coordinated by Cys2 and also by Cys4, which is located far from the active site in the metal-free precursor (**Fig. 1**).<sup>44</sup> However, at the current stage we cannot rule out alternative (cysteine) coordinations of the  $\text{Fe}(\text{CN})_2(\text{CO})$  unit in  $\text{preHoxG}^{\text{ANi}}$ . Notably, Cys4 has been shown not to be required for nickel coordination in the large subunits of *E. coli* hydrogenase-3 as well as the soluble  $\text{NAD}^+$ -reducing hydrogenase and the regulatory hydrogenase of *C. necator*.<sup>60–62</sup> These observations are consistent with our XAS data, indicating that Cys4 is beyond bond distance to the Ni ion in both  $\text{preHoxG}$  and  $\text{mHoxG}$ .

The isolation of HoxG from a *C. necator* strain lacking only the endopeptidase HoxM responsible for cleavage of the C-terminal extension yielded  $\text{preHoxG}$ , which contained nickel quantitatively in addition to the  $\text{Fe}(\text{CN})_2(\text{CO})$  unit. Our Mössbauer and NRVs data revealed that the  $\text{Fe}(\text{CN})_2(\text{CO})$  units in  $\text{preHoxG}^{\text{ANi}}$  and  $\text{preHoxG}$  have a very similar coordination, with the iron fragment of  $\text{preHoxG}^{\text{ANi}}$  displaying greater flexibility, presumably caused by the absence of nickel. Surprisingly, despite the same metal content,  $\text{preHoxG}$  and  $\text{mHoxG}$  show major differences in their spectroscopic IR patterns and Mössbauer parameters (**Fig. 2d** and **3**).

The analyses by NRVs and XAS revealed a bridging hydroxy ( $\text{OH}^-$ ) ligand between the two heterometals in mHoxG (**Fig. 4b** and **5**). Interestingly, the XAS data also showed that, except for the  $\text{OH}^-$  group, the nature of the metal ion-coordinating ligands and the corresponding bond lengths of both preHoxG and mHoxG are very similar (**Fig. 5c** and **f**). This suggests that the cleavage of the C-terminus of preHoxG by HoxM results in only subtle changes in the architecture of the active site. Nevertheless, these changes result in a redox-active catalytic center in mHoxG, as evident by significant changes in the IR and EPR spectra upon redox treatment (**Fig. S11**, **Table S2** and **S6**).

It is important to mention that the presence of the C-terminal extension is not necessary for the assembly of the bimetallic center, but significantly improves metal incorporation. In agreement with previous *in vivo* and *in vitro* findings,<sup>30</sup> the cofactor loading of the “genetically processed” procHoxG $^{\Delta\text{Ni}}$  and procHoxG proteins was much lower than that observed for their native counterparts preHoxG $^{\Delta\text{Ni}}$  and mHoxG (**Fig. S3**).

Based on our results, we draw the following important conclusions.

1. In the first step of cofactor assembly, the  $\text{Fe}(\text{CN})_2(\text{CO})$  synthon of the [NiFe]-active site is incorporated as a whole unit into the apo large subunit and connected to Cys2. This step likely triggers the movement of Cys4 to the active site cavity, where it serves as the second binding site.
2. The nickel ion is being inserted in the second step and coordinated by Cys1, 2, and 3, while Cys4 remains at a non-bonding distance.
3. The C-terminal extension of the large subunit is not required for active site assembly but guarantees the full loading of the apo-large subunit with the [NiFe]-cofactor.
4. The “active site” of the premature intermediates, even that of preHoxG (fully equipped with the  $\text{NiFe}(\text{CN})_2(\text{CO})$  site), remains redox-inactive.
5. The C-terminal extension is cleaved only after nickel insertion, and its removal leads to a restructuring of the active site with minor geometrical changes, but accompanied by the incorporation of a hydroxy ligand between Ni and Fe.
6. Only the fully mature large subunit responds to redox treatment with oxidizing and reducing agents and is competent to form a complex with the small electron-transferring subunit to form an active [NiFe]-hydrogenase.

The biochemical and spectroscopic results reported here provide detailed insights into the assembly process of the [NiFe]-hydrogenase cofactor, which should be useful for the chemical synthesis of active site mimics. Moreover, the isolated intermediates serve as an ideal platform to study (semi-)artificial [NiFe]-hydrogenases equipped with chemically synthesized



inorganic cofactors, as successfully demonstrated in the case of [FeFe]- and [Fe]-hydrogenases.<sup>63–66</sup> In particular, the intermediates preHoxG<sup>ΔFeNi</sup> and preHoxG<sup>ΔNi</sup> could serve as receivers of synthetic iron complexes and Ni-replacing metals, respectively, and potentially reveal "chemzymes" with alternative catalytic functions.

## Methods

### Bacterial strains and cultivation

Recombinant *C. necator* strains carrying plasmids for overproduction of HoxG maturation intermediates were constructed as described in the Supplementary Information (**Table S1**) and cultivated in a basic mineral medium containing fructose and glycerol as the carbon and energy sources.<sup>37</sup> For isolation of nickel-free HoxG intermediates, the growth medium contained high-purity FeCl<sub>3</sub> (>99.99 %), and NiCl<sub>2</sub> was omitted. Mineral medium for the production of <sup>57</sup>Fe-labeled HoxG intermediates contained <sup>57</sup>FeCl<sub>2</sub> as iron source. When the bacterial cultures reached an optical density at 436 nm of 11–13, the cells were harvested by centrifugation (11,500 × g, 4 °C, 15 min), and the cell pellet was flash frozen in liquid nitrogen and stored at –80 °C until further use.

### Protein purification

Native MBH of *C. necator* was purified as described before.<sup>37</sup> Cell pellets of recombinant strains producing the HoxG intermediates were resuspended in lysis buffer (5 mL of buffer per g wet cell paste) consisting of 50 mM K<sub>i</sub>PO<sub>4</sub>, pH 7.4, 150 mM NaCl, protease inhibitor cocktail (cOmplete EDTA-free, Roche) and DNase I (Roche). The cells were subsequently disrupted in a French pressure cell (G. Heinemann Ultraschall and Labortechnik, Schwäbisch Gmünd, Germany) at 125 MPa. Crude extracts were ultracentrifuged for 40 min at 100,000 × g and 4 °C, and the resulting soluble extract was loaded onto a Strep-Tactin® high-capacity column (IBA, Göttingen, Germany). The column was washed with ten bed volumes of washing buffer (50 mM K<sub>i</sub>PO<sub>4</sub>, pH 7.4, 150 mM NaCl), and the proteins were eluted with 4 bed volumes of washing buffer containing 3 mM D-desthiobiotin. The eluted proteins were concentrated by ultrafiltration (4,000 × g, 4 °C) using Amicon Ultracel concentrators (Millipore) with a 30 kDa cut-off. The resulting protein solution was diluted 20-fold with washing buffer and again re-concentrated by ultrafiltration. The final concentrate was flash-frozen and stored in liquid nitrogen. <sup>57</sup>Fe-enriched samples were additionally subjected to size-exclusion chromatography on a Superdex 200 Increase 10/300 GL (Cytiva) to reduce nonspecifically bound Fe<sup>III/II</sup> species

copurifying with HoxG intermediates. The protein concentration was determined using a Pierce BCA Protein Assay kit (Thermo Scientific) using bovine serum albumin (BSA) as standard. The protein purity was assessed by SDS-PAGE and Western blot analyses using specific antibodies against the MBH subunits HoxG and HoxK.<sup>42</sup> Alkaline phosphatase-labelled goat-anti-rabbit IgG (Dianova, Hamburg, Germany) was used as secondary antibody.

### **Metal content analysis**

The nickel and iron content of all purified HoxG maturation intermediates was determined by inductively coupled plasma optical emission spectrometry (ICP-OES Optima 2100, Perkin Elmer). A 500  $\mu$ L sample of 10  $\mu$ M protein was mixed with 500  $\mu$ L of ultrapure nitric acid (65 % (v/v)) and incinerated overnight at 100 °C. The sample was then made up to 5 mL with ultrapure H<sub>2</sub>O and analyzed for metal content. All measurements were performed in triplicate.

### **Spectroscopy**

*Infrared spectroscopy.* Protein solutions (0.5-1.0 mM) were transferred into a homemade, gas-tight, and temperature-controlled (10 °C) transmission cell equipped with two sandwiched CaF<sub>2</sub> windows separated by a Teflon spacer (optical pathlength of 50  $\mu$ m). Spectra with a resolution of 2 cm<sup>-1</sup> were recorded using a Tensor 27 Fourier-Transform spectrometer (Bruker) equipped with a liquid nitrogen-cooled mercury-cadmium-telluride (MCT) detector. The cell compartment was purged with dried air. For a single spectrum 200 individual scans were averaged. A buffer spectrum was used as reference to calculate the corresponding absorbance spectra. Bruker OPUS software version 7.5 was used for data analysis. For redox treatment of protein samples, sodium dithionite (Na<sub>2</sub>S<sub>2</sub>O<sub>4</sub>) and potassium ferricyanide (K<sub>3</sub>Fe(CN)<sub>6</sub>) were used as reducing and oxidizing agents, respectively.

*Electron Paramagnetic Resonance spectroscopy.* The protein solutions with a volume of 50-100  $\mu$ L in a concentration range of 0.5-1.0 mM were transferred to quartz EPR tubes (4 mm diameter), frozen in cold ethanol (193 K) and stored in liquid nitrogen for further analysis. A Bruker EMXplus spectrometer equipped with an ER 4122 SHQE resonator, an Oxford EPR 900 helium flow cryostat and an Oxford ITC4 temperature controller was used for EPR measurements. The baseline correction of the experimental spectra was done by subtracting a spectrum of buffer solution measured with the same parameters. If necessary, the spectra were additionally corrected by using a polynomial or spline function. Unless otherwise noted, the following experimental parameters were used: 1 mW microwave power, 9.29 GHz microwave

frequency, 10 G modulation amplitude, and 100 kHz modulation frequency. Spectra simulation was performed with the Matlab toolbox Easyspin 5.2.25.<sup>67</sup>

*Mössbauer spectroscopy.* Zero-field Mössbauer spectra of <sup>57</sup>Fe-labeled protein samples at a concentration of 1-1.5 mM were acquired on a SEEEO MS6 spectrometer comprising the following instruments: a JANIS CCS-850 cryostat, including a CTI-CRYOGENICS closed cycle 10 K refrigerator, and a CTI-CRYOGENICS 8200 helium compressor. The cold head and sample mount were equipped with calibrated DT-670-Cu-1.4L silicon diode temperature probes and heaters. Temperature was controlled by a LAKESHORE 335 temperature controller. Spectra were recorded using an LND-45431 Kr gas proportional counter with beryllium window connected to the SEEEO W204  $\gamma$ -ray spectrometer that includes a high voltage supply, a 10 bit and 5  $\mu$ s ADC and two single channel analyzers. Motor control and recording of spectra were taken care of by the W304 resonant  $\gamma$ -ray spectrometer. For the reported spectra a RIVERTEC MCO7.114 source (<sup>57</sup>Co in Rh matrix) with an activity of about 1 GBq was used. All spectra were recorded on frozen solutions at 13 K, and data were accumulated for about 24-72 hours. Mössbauer data were processed and simulated using the WMOSS4 program ([www.wmoos.org](http://www.wmoos.org)). Isomeric shifts are referenced to  $\alpha$ -iron at room temperature.

*X-ray absorption spectroscopy.* Samples of mHoxG and preHoxG proteins were purified as described above and concentrated to 2.0 mM in 50 mM K<sub>i</sub>PO<sub>4</sub>, pH 7.4, 150 mM NaCl. XAS measurements were performed at beamline 9-3 of the Stanford Synchrotron Radiation Lightsource (SSRL). The SPEAR storage ring operated at 3.0 GeV in top-off mode with a  $\sim$ 500 mA ring current. A liquid N<sub>2</sub>-cooled double-crystal monochromator with Si(220) crystals ( $\phi = 0^\circ$ ) was used to select incident X-ray energies with an intrinsic resolution ( $\Delta E/E$ ) of  $\sim 0.6 \times 10^{-4}$ , and a Rh-coated mirror was used for harmonic rejection. The X-ray beam size was  $1 \times 4$  mm<sup>2</sup> (V  $\times$  H) at the sample position. An inert 20 K sample environment was maintained using a liquid helium flow cryostat minimize radiation damage and sample degradation, and fluorescence measurements were collected using a Canberra 100-element Ge monolith solid-state detector. Each sample was checked for signs of radiation damage prior to measurement by performing subsequent scans (five minutes each) over the same sample spot. These tests showed both mHoxG and preHoxG proteins were stable under X-ray irradiation at either Ni or Fe K-edge for up to 20 minutes. The energy of incoming X-rays was calibrated by simultaneous measurement of metal foil and assignment of the first inflection to 8333.0 eV for Ni, and 7111.2 eV for Fe. Full XAS scans at Ni were collected by scanning the incident energy from 8103 to 9328 eV, while full Fe XAS scans were collected by from 6882 to 8126 eV.

*Nuclear resonance vibrational spectroscopy.* NRVS measurements were conducted at SPring-8 BL09XU (Japan) and Petra III P01 (Germany) with fluxes of  $\sim 2.8 \cdot 10^9$  and  $\sim 6.4 \cdot 10^9$  photons/s, respectively, using 14.41 keV radiation ( $^{57}\text{Fe}$ ). The experimental setup at both beamlines comprises a two-step monochromatization of the beam (energy resolution of 0.8 meV at BL09XU and 1.0 meV at P01) and detection of the delayed nuclear fluorescence and the  $K\alpha$  fluorescence following nuclear excitation by avalanche photo diodes. Raw NRVS data were converted to single-phonon  $^{57}\text{Fe}$  partial vibrational densities of states (PVDOS) using the PHOENIX software package (<https://www.spectra.tools/>).<sup>68,69</sup> The energy scales were calibrated with a  $[\text{NEt}_4][^{57}\text{FeCl}_4]$  sample characterized by two prominent peaks at  $378\text{ cm}^{-1}$  (asymmetric Fe–Cl stretching mode), and  $139\text{ cm}^{-1}$  (Fe–Cl bending mode) (**Fig. S14**). The temperature of the samples was maintained at ca 12 K using a LHe cryostat. The Stoke/anti-Stoke imbalance-derived real sample temperatures were 15–50 K.<sup>70</sup> To emphasize the region of interest, sectional measurements of the spectral regions were performed. Each scan was divided into segments with different data collection times (second per point, s/pt). We used 3–4 s/pt for the region from  $-80$  to  $360\text{ cm}^{-1}$  and 9–10 s/pt for the region from  $360$  to  $700\text{ cm}^{-1}$ .

## **Authors Contributions**

G.C., S.H., S.F., and O.L. conceived and designed experiments, G.C., S.H., S.F., and J.S. conducted molecular biology experiments; S.H. and G.C. performed sample preparations and biochemical assays; G.C. performed sample preparation for synchrotron measurements; G.C., S.H., C.K.R., and I.Z. performed and analyzed IR spectroscopic experiments; C.Lo. performed and analyzed EPR measurements; M.K., S.Y. and C.Li. performed and analyzed Mössbauer experiments; G.C., Y.Y. and I.S. acquired and analyzed NRVs data; C.v.S. and S.D. performed and analyzed EXAFS experiments; G.C., S.H., O.L., S.F., I.Z. and P.H. analyzed the data; G.C., S.H., S.F., and O.L. wrote the manuscript with input from all co-authors. All authors have given approval to the final version of the manuscript.

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